



Sometimes, in building for the future, you must resolve the problems of the past, take actions where others have dared not to go, and start a new course that is and will continue to be full of challenges, yet God willing, allow for great accomplishments. In so many ways, 2002 was a year like no other for all of us in the Chicago Area Council.

After several months of research and fact finding, the council's Long Range Strategic Plan Steering Committee began meeting within their sub-committees in January to discuss the direction that the council will take as it regards membership, program, organization and personnel, properties assets, finance and marketing. The report of their findings and the recommendations that were presented opened the eyes of all council Scouters. The year 2002 and for many more to follow will mark a time for all of us to take action if we are going to make positive changes for the future of Scouting.

Throughout the year, the message came again and again that we must focus our attention on ***bringing Scouting values home to the families of the Chicago Area Council.***

First and foremost, we must be steadfast in ***"Delivering the Promise"***. Program delivery to the youth of our council must include the best we can offer in advancement methods, camping services, and leader and youth training.

Simultaneously, we must ***"Remember Scouting Fundamentals"*** with a focus on increasing the number of traditional Scouting programs. A key element to serving more Cub Scouts and Boy Scouts has centered on retention, as well as, recruitment.

Change is inevitable. At-risk youth represent over 50% of the council's total available youth for Scouting. In 2002, the Chicago Area Council made great strides in ***"Serving the Our Largest Youth Demographic"*** through the Scoutreach initiative.

Our council demographics are rapidly changing along with a shift in age groups. The future growth of Scouting in Chicago must reflect this change. By ***"Reaching Out to Our Largest Age Group"*** of young men and women through programs like Venturing and Exploring, we retain older Scouts and introduce Scouting principles to a whole new group of young people.

Scouting principles were the building blocks of the Learning for Life subsidiary. Although these students do not recite the Scout Oath, they participate in programs that ***"Start with Education"*** to teach them Scouting values.

The year was challenging, informative and wonderful. It was also the beginning of a new chapter for Scouting in Chicago. With the support of all of us, the council can lead our young people to the future that they so richly deserve—a future where Scouting is available to all families within the Chicago Area Council.

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CHICAGO AREA COUNCIL  
*Boy Scouts of America*

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COUNCIL COMMISSIONER  
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# **CHICAGO AREA COUNCIL, BOY SCOUTS OF AMERICA**

## **HIGHLIGHTS OF 2002**

### **MEMBERSHIP**

|        |                                                                              |
|--------|------------------------------------------------------------------------------|
| 61,257 | youth served in 2002                                                         |
| 5,548  | volunteer adult leaders                                                      |
| 485    | Cub Scout Packs, Boy Scout Troops, and Venture Crews                         |
| 814    | teenage boys and girls in Exploring                                          |
| 33,056 | Chicago students participate in Learning for Life programs                   |
| 1,995  | physically and mentally challenged youth and adults in the Champions program |
| 125    | school-based Learning for Life programs                                      |

### **CAMPING**

|        |                                                                          |
|--------|--------------------------------------------------------------------------|
| 16,890 | nights camped at Owasippe Scout Reservation                              |
| 631    | boys attended Cub Scout Resident Camp at Hoover Outdoor Education Center |
| 190    | units composed of 2,815 Scouts had a long-term camping experience        |

### **PROGRAM**

|       |                                                               |
|-------|---------------------------------------------------------------|
| 130   | new adult leaders commissioned to serve as unit commissioners |
| 617   | Owasippe Order of the Arrow Lodge members                     |
| 5,280 | subscribers to Boy's Life magazine                            |

### **FINANCE**

|             |                                                                           |
|-------------|---------------------------------------------------------------------------|
| \$4,870,741 | annual operating budget                                                   |
| \$391,237   | received from the United Way of Chicago for Learning for Life             |
| \$307,314   | raised in "Friends of Scouting" campaign through district leadership      |
| \$177,651   | granted from corporate and private foundations                            |
| \$306,505   | in new contributions to the Council Endowment Fund                        |
| \$891,268   | raised through fund raising special events                                |
| \$578,310   | council popcorn sales with 44% going back directly to participating units |

### **RECOGNITION**

|    |                                                                  |
|----|------------------------------------------------------------------|
| 94 | Scouts earned the rank of Eagle Scout                            |
| 7  | Silver Beaver Awards presented to outstanding volunteers         |
| 2  | Heritage Society Members and 3 new James E. West Fellows honored |



# BOARD OF DIRECTORS AND ADVISORY BOARD FOR 2002

|                       |                          |                       |                               |
|-----------------------|--------------------------|-----------------------|-------------------------------|
| Thomas D. Allen       | J. Stephen Fossett       | Brian L. Kasal        | Betty Reneker*                |
| Jeffrey L. Arfsten    | Earl J. Frederick        | Jerome E. ListECKi    | Howard E. Schermerhorn        |
| Thomas D. Bean        | Allan F. Gaynor          | Wayne Luthringshausen | Harold Schiff                 |
| Charles Brummell, Jr. | Dr. John P. Gelsomino    | Dale R. Machalleck    | Vincent Sheridan              |
| Harvey H. Bundy, III  | Francis Cardinal George  | William K. McGowan    | Colonel Eugene F. Scott, Ret. |
| Harvey B. Camins      | Michael H. Ginsberg      | Andrew J. McKenna     | Joseph P. Sener               |
| James F. Cantelupe    | Michael W. Gonzalez      | Gary A. Mecklenberg   | Ronald Skwarek                |
| Alger B. Chapman      | Larry A. Green           | Douglas Milbury       | Gerald W. Smith               |
| Dennis H. Chookaszian | Lewis B. Greenblatt      | William C. Mitchell   | Edward B. Stein               |
| James W. Compton      | Richard C. Halpern       | William L. Moody      | Lawrence E. Strickling        |
| Richard H. Cooper     | Harry J. Harczak, Jr.    | Camilla Moore         | E. Thomas Thilman             |
| Richard M. Daley      | C.A. Hempfling           | Richard M. Morrow     | Louis P. Vitullo              |
| Dennis A. Dutterer    | Michael F. Hughes        | Henry S. Moss         | George H. Walper, Jr.         |
| G. A. Finch           | David Johnson            | Chaka M. Patterson    | Robert R. Yohanan             |
| Robert H. Forney      | William E. Johnston, Jr. | Ben W. Perks          |                               |

## ADVISORY BOARD

|                           |                    |                       |                      |
|---------------------------|--------------------|-----------------------|----------------------|
| Dr. Arnita Young Boswell* | Gregory W. Hummel  | James J. O'Connor     | Gale Sayers          |
| Dr. John M. Buchanan      | Edward G. Mack     | Richard S. Pepper     | John H. Stroger, Jr. |
| W. H. Clark               | C. Robert Martin   | Rev. Arties Phillips  | Anton R. Valukas     |
| Mark Cyphert              | James J. McDonough | William J. Quinn      | Dan K. Webb          |
| Daryl F. Grisham          | Glen Milligan      | Paul H. Robinson, Jr. |                      |
| Hunter B. Harris          | Joseph M. Moreno   | Gerald J. Roper       |                      |

## DISTRICT CHAIRS

|                 |                          |                        |                |
|-----------------|--------------------------|------------------------|----------------|
| ARROWHEAD       | GREATER SOUTHSIDE        | IROQUOIS               | WESTERN TRAILS |
| William J. Egan | Leslie J. Anderson       | Dr. Joseph Loduca, DDS |                |
| FORT DEARBORN   | INDIAN TRAILS            | RIVER TRAILS           |                |
| Glenn E. Emig   | Dr. Thomas A. Janik, DVM | Martin Cabrera, Jr.    |                |

\* deceased





## “REMEMBER SCOUTING FUNDAMENTALS”

All things Scouting originated from the Scout Oath and Scout Law. These are the building blocks of every program presently provided by the Boy Scouts of America. The fundamentals of the original Boy Scout program are still relevant in 2002. Boys still benefit from this over 90 year old program and the Chicago Area Council is still committed to making traditional Scouting programs available to every boy within the council.

**CUB SCOUTING.** Fun and challenging programs that promote character development and physical fitness for boys in grades one through five.

**BOY SCOUTING.** An outdoor program designed to develop character, citizenship, and fitness for boys age 11 through 18.

How do we make traditional Scouting grow? Very simply put—recruit, advance and serve.



### RECRUITMENT

There are no boys who would say no to adventure, fun and hanging out with their friends. Consequently, there are few, if any, that would say no to Scouting. But how do we communicate what Scouting is

all about? In 2002, the council launched the Fall Scout Recruitment Drive with Chairman Jim Miller, quarterback with the Chicago Bears, and commemorated it with a patch for each boy who joined Scouting. We wrapped up the year by participating in WBBM Channel 2 “Chicago at its Best” Community Campaign. During the holiday break, the station ran a 20 second spot on Chicago Scouting for eight days. As a result, over 2,000 boys became Scouts.

### ADVANCEMENT

Recognition and a sense of accomplishment are key factors in retaining boys in Scouting. The council made a commitment in

2002 through the Strategic Long Range Plan to work with and through training committees to impart the importance of recognition and awards for youth and adults in membership retention and positive reinforcement for future advancement.

### SERVICE

Council Commissioner John P. Gelsomino along with the council’s talented commissioner staff renewed their commitment to supporting units with “Project 100”. This new initiative aimed at recruiting 100 new unit commissioners was launched in the fall of 2002 and succeeded in commissioning 130 Scouters to serve as advisors to Cub Scout packs and Boy Scout troops.



## 2002 REVENUES AND EXPENSES [UNAUDITED]

### OPERATING FUND, DECEMBER 31, 2002

#### PUBLIC SUPPORT AND REVENUE

|                                      |              |
|--------------------------------------|--------------|
| <b>Total Direct Public Support</b>   | \$ 1,377,110 |
| • Friends of Scouting                |              |
| • Special Events                     |              |
| • Legacies and Bequests              |              |
| • Foundations & Trusts               |              |
| <b>Total Indirect Public Support</b> | \$ 418,915   |
| • United Way                         |              |
| <b>Total Other Revenue</b>           | \$ 1,989,451 |
| • Camping                            |              |
| • Activities                         |              |
| • Popcorn                            |              |
| • Investments                        |              |

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|                                          |                     |
|------------------------------------------|---------------------|
| <b>TOTAL PUBLIC SUPPORT AND REVENUES</b> | <b>\$ 3,785,476</b> |
|------------------------------------------|---------------------|

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#### EXPENSES

|                                   |              |
|-----------------------------------|--------------|
| <b>Total Program Services</b>     | \$ 2,482,657 |
| • Comprehensive Youth Development |              |
| • Administration                  |              |
| • Unit Service                    |              |
| <b>Total Support Service</b>      | \$ 1,946,354 |
| • Occupancy & Utilities           |              |
| • Program Supplies & Materials    |              |
| • Postage & Shipping              |              |
| • Travel                          |              |
| • Insurance                       |              |
| • Awards                          |              |
| • Training                        |              |
| • National Charter Fee            |              |

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|                       |                     |
|-----------------------|---------------------|
| <b>TOTAL EXPENSES</b> | <b>\$ 4,429,011</b> |
|-----------------------|---------------------|

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|                                                 |                    |
|-------------------------------------------------|--------------------|
| <b>EXCESS (DEFICIT) OF REVENUE OVER EXPENSE</b> | <b>\$(643,535)</b> |
|-------------------------------------------------|--------------------|

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The accounting system used by the Chicago Area Council is in conformity with the requirements of the Boy Scouts of America and the American Institute of Certified Public Accountants. The completed audit will be on file for inspection at the Council Service Center, 1218 West Adams Street, Chicago, IL 60607.



## **“REACHING OUT TO OUR LARGEST AGE GROUP”**

Over the next few years, the 14 to 20 year old age group is expected to be the largest age group the council will serve. Combine that with the fact that as boys enter their teenage years, they are more likely to have many demands on their time that sometimes take the place of Scouting. That's where the Venturing and Exploring programs come in to offer a slightly different Scouting program opportunity.



**VENTURING.** A program for young men and women ages 14 through 20 to learn leadership skills and participate in challenging outdoor activities.

2002 was the best year for growth in the Venturing program since its inception in 1998. As a result of new partnerships with the Reserved Officers' Training Corps (ROTC), the council established several new Venture Crews and grew the program by 21%.

2002 was a busy year for Chicago Area Council Sea Scouts, a special Venturing program related to maritime careers, seamanship, and service. The council served as host to the William I. Koch International Sea Scout Cup. This week long event coincided with the 90th anniversary of Sea Scouting in the United States. Sea Scouts from across the United States, the United Kingdom, and New Zealand raced Vanguard 15's for the honor of being the first Sea Scouts to win the cup. In addition, the council held the annual Smith Regatta open to all area wide Sea Scouts.

**EXPLORING.** A worksite-based program for young men and women ages 14 through 20 that gives them an opportunity to visit community organizations and explore the dynamics of various careers.

Several area businesses, high schools and technical institutions opened their doors in 2002 to partner with the Learning for Life division in providing Exploring programs dealing with careers in accounting, construction, cosmetology, and finance, to name a few.

### **YOUTH PRESIDENTS ASSOCIATION (YPA)**

Each Venture Crew, Sea Scout Ship and Explorer Post elects a cabinet of officers that provide youth leadership to their unit and serve on the council wide YPA board. The YPA plans, coordinates and implements both fun and educational activities throughout the year for all youth within their programs. 2002 witnessed hundreds of kids participating in the "Spring Fling", Lock-In, and the annual ski trip to name a few.

## “START WITH EDUCATION”

In 1990, the U.S. Department of Education and the Boy Scouts of America identified a real need of our schools—**CHARACTER DEVELOPMENT**. Our schools taught us invaluable knowledge concerning math, science, reading, writing, etc. Yet, more times than not, they did not teach us to be good leaders. True, these students had and continue to have the opportunity to join a Scouting program. However, a disappointing fact is that not all Scouting age youth join the program. So, how does the council take all the valuable lessons that Scouting instills in young people and reach these kids? *The answer is Learning for Life.*

**ELEMENTARY.** Age appropriate and grade specific lessons implemented into the core curriculum combined with community speakers and field trips.

**JUNIOR HIGH SCHOOL.** Workshops geared towards the relevance and importance of all aspects of education to a student's future.

**HIGH SCHOOL.** Seminars and lessons on identifying and pursuing your career and personal goals.

**CHAMPIONS (Special Needs).** Activities, lessons and workshops tailored to meet the special needs of each student.



Every school day in over 100 schools within the council, a second grader learns what citizenship really means, a junior high school student comes to realize the choices that she makes will directly affect her future, a high school student begins to understand what the term “work ethic” really means, or a child with a learning disability is reaffirmed that they are special too.

In 2002, the Learning for Life division experienced a tremendous growth in elementary and special needs students participating in the program. A great deal of

this increased interest can be attributed to two factors: a high number of elementary schools singing the praises of what this program does for their students to other schools; and some wonderful partnerships with outside organizations like Kohl Children's Museum and the Cook County Forest Preserve.

Scouting starts with education. True, *not every child that is a part of its school's Learning for Life program will end up transitioning into a traditional Scouting program.* However, the council can say that *we provided them with some Scouting values that will remain with them throughout their lifetime.*



## FINANCIAL SUPPORT

### CONTRIBUTIONS THROUGH SPECIAL EVENTS

In 2002, the following industries and individuals deserved our admiration and eternal gratitude for their time, energy and commitment to youth.

CONSTRUCTION INDUSTRY DINNER SHOW • **Gary W. Hill** • *Turner Construction Company*  
LA SALLE STREET DINNER DANCE • **John H. "Jack" Keenan, IV** • *The Staubach Company*  
METALS INDUSTRY DINNER SHOW • **Steve Szymanski** • *U.S. Steel Group*

### FOUNDATIONS

For several of Chicago's top corporate and private foundations, the proven programs of Scouting were their choices for guaranteeing the best return on their investments. Those foundations, which made a grant of \$3000 or more in 2002, were as follows:

*A.G. Cox Charity Trust • Arch W. Shaw Foundation • Arthur R. Metz Foundation • The Barre Seid Foundation • Best Buy Children's Foundation • The Buchanan Family Foundation • Butler Family Foundation • Charles and M.R. Shapiro Foundation, Inc. • Daniel F. Ada L. Rice Foundation • The Field Foundation of Illinois • G.H. Zendt Charitable Trust • H. Earl Hoover Foundation • Makray Family Foundation • Morgan Stanley Foundation • Tom Russell Charitable Foundation, Inc.*

### THE UNITED WAY

This well known organization really does make a difference in the lives of over 60,000 youth served by the Chicago Area Council. The Chicago United Way provided nearly \$400,000 to support the Learning for Life programs which serve over 33,000 young people. The suburban United Way branches which serve Alsip, Blue Island, Cicero, Harwood Heights/Norwood, Oak Lawn, Robbins, South West Cook County and Worth/Chicago Ridge allocated almost \$30,000 in support of traditional Scouting programs in their communities.



## “SERVING OUR LARGEST YOUTH DEMOGRAPHIC”



The objectives of the Boy Scouts of America since 1910 have been to teach citizenship build character and encourage fitness of mind and body. ***It is helping children be prepared for life.*** With ***more than half of the youth in the council living in the inner city and being disadvantaged,*** Scouting has an obligation to these young people and their families to help them become prepared for life despite the obstacles that may be before them.

There are many temptations to attract this demographic of children within our council—bad ones and good ones. Will they choose drugs or alcohol? Will they be a statistic in the number of youth gang related deaths or suicides? The council's ***Scoutreach program offers them healthy alternatives*** to negative attractions such as drugs and gangs. The Cub Scout packs, Boy Scout troops or Venture crews serve as peer groups children need. Scouting gives children positive youth and adult leaders. More important, Scouting gives them an opportunity to lead themselves.

***In 2002, over 600 of the council's youth population joined Scouting as a result of Scoutreach.*** This initiative is funded through private and public funding sources, which are concerned with making programs available in hard-to-reach neighborhoods. The neighborhoods targeted are throughout the council and receive invaluable support from 10 program aides who have been recruited to serve as Cubmasters, Scoutmasters and Venture Crew advisors. This support comes in the form of creative activities, interactive meetings and a strong emphasis on learning by doing. Throughout 2002, these young people learned how to work as a team at their Klondike Derby. They learned to be a leader by attending weekend camporees, day camps and long-term resident camp. And most importantly, they had FUN, which sometimes can be in short supply in their lives.



Through new and continuing partnerships with the Chicago Parks District, school groups, Chicago Youth Centers, Salvation Armies, the YMCA, school groups and low-income community centers, the council set the groundwork towards the healthy development of thousands of future Scouts.

## OFFICERS & EXECUTIVE COMMITTEE MEMBERS FOR 2002

### PRESIDENT

**Lewis B. Greenblatt, Esq.**

PARTNER

*Michael Best & Friedrich, LLC*

### COUNCIL COMMISSIONER

**Dr. John P. Gelsomino**

### SCOUT EXECUTIVE/CEO

**James D. Stone**

CHICAGO AREA COUNCIL

*Boy Scouts of America*

### TREASURER

**Harry J. Harczak, Jr.**

EXECUTIVE VICE PRESIDENT/SALES

*CDW Computer Centers*

### ASSISTANT TREASURER

**Ben W. Perks**

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CHIEF FINANCIAL OFFICER

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CHAIRMAN & CEO

*ABN AMRO Financial Services, Inc.*

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### VICE PRESIDENT NOMINATIONS

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**George H. Walper, Jr.**

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*The Spectrum Group*

### VICE PRESIDENT/PROPERTIES

**Michael F. Hughes**

CHIEF EXECUTIVE OFFICER

*Huen Electric*

### VICE PRESIDENT/SEA SCOUTING

**Edward B. Stein**

### VICE PRESIDENT/SCOUTREACH

**Larry A. Green**

VICE PRESIDENT

*Winston & Green*

### PAST PRESIDENTS

**Dennis H. Chookaszian**

*CNA Insurance Companies*

**Richard Halpern**

CHAIRMAN

*The Rise Group, LLC*

### VICE PRESIDENTS AT LARGE

**C.A. Hempfling**

**Camilla Moore**

**Betty Reneker\***

**Harold Schiff**

*The Schiff Companies*

\* deceased

## **“DELIVERING THE PROMISE”**

When a boy joins Scouting, we promise him and his family an opportunity to spend time together in a fun, educational and inspirational program. Scouting is only capable of fulfilling this promise by the council's efforts in recruiting dedicated volunteers, training leaders and providing activities that allow Scouts to advance in rank.

### **TRAINING**

Scouting is delivered best by leaders and other Scout volunteers who know the program and believe in its mission. Throughout 2002, a multitude of trainings were conducted by volunteers for volunteers, such as: “21st Century Wood Badge”; “Super Scouter Saturday”; Program Planning Workshops; Outdoor Webelos Leader Training; and New Leader Essential Training.

### **ADVANCEMENT**

Boys stay in Scouting because they have a great time, make friends and learn new things. All of this is accomplished as they advance through Scouting's ranks. In 2002, Scouts were enabled to advance by participating in Scouting activities, youth trainings such as the Cheekahgaw Challenge and merit badge clinics such as the Argonne National Laboratory Science Merit Badge Clinic that were all conducted by trained Scout leaders.



### **CAMPING**

Outdoor experiences are the activities that Scouting memories are made from. Throughout the council, Scouts participated in countless weekend campouts, day camp activities and long-term camping experiences in their local forest preserve, park districts, the Hoover Outdoor Education Center, and the Owasippe Scout Reservation. 2002 also provided a unique opportunity for two adult leaders and seven youth from the Chicago Area Council to attend the Asian-Pacific Jamboree in Japan through their exchange program.



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